

**DRAFT BUDGET - WITH 5% FIREFIGHTER PAY AWARD IN 2019/20 & 2020/21**

		Original	Proposed	Proposed	Proposed	Proposed
	2019/20	2020/21	2020/21	2021/22	2022/23	2023/24
	£000s	£000s	£000s	£000s	£000s	£000s
<b>MEDIUM TERM REVENUE PLAN 2020/21 TO 2023/24</b>						
<b>Base Budget</b>	<b>29,676</b>	<b>30,328</b>	<b>30,328</b>	<b>31,676</b>	<b>32,895</b>	<b>33,090</b>
1 Removal of 3% Fire Fighter Pay increase 2019/20 from Base Budget	0	0	0	0	0	0
2 Removal of 2% Fire Fighter Pay increase 2018/19 from Base Budget	-188	0	0	0	0	0
3 Possible outcome from NJC Pay line Review (Non-Operational)	150	0	0	0	0	0
4 Firefighter Salaries differences between pensions and scales due to retirements and recruitment	0	0	165	0	0	0
5 Addition of cost for FRIC & Salary abatement / Pensions to enable capture corresponding savings and efficiencies	105	0	0	0	0	0
6 Additional Bank Holidays	-15	3	3	3	3	3
7 FF Pensions 2015 changes	-23	-23	-23	-23	0	0
8 Holiday pay implications	40	0	0	0	0	0
9 Budget Realignment	81	0	-2	0	0	0
10 NFCC (CFOA) subscription / LGA Pension Support / NFCC	10	0	0	0	0	0
11 Apprenticeship Levy	2	2	2	2	2	2
12 SCAPE (FF Pensions Scheme) Costs from 01/04/2019. Assumed fully funded 2020/21 and part 2021/22	0	650	0	750	0	0
13 Local Government Superannuation Revaluation Lump Sum	48	32	64	10	9	60
14 Increase in Local Government Superannuation Employer Contributions (17.3% to 20.5%)	0	0	137	0	0	0
15 Minimum Revenue Provision reduction from Earmarked Reserves (MRP holiday, £200k per annum for 6 years)	0	-200	0	0	0	0
<b>16 Total Base Budget Adjustments</b>	<b>210</b>	<b>464</b>	<b>346</b>	<b>742</b>	<b>14</b>	<b>65</b>
<b>18 Forecast Variations</b>						
19 Investment Interest Decrease/(Increase)	0	0	-25	-10	0	0
20 Revenue Contribution to Capital	277	-138	-13	61	-136	662
21 Revenue Implications of Capital Programme	12	0	0	0	0	0
22 Non-Uniform Incremental Drift	64	42	49	0	0	0
23 Transformational Savings/Efficiencies	-495	-127	-307	-217	-189	-190
24 Scrutiny Panel Decisions	-282	-29	-50	65	-81	31
25 Service Control - Mobilisation System - see below for use of Transformational Reserve	0	0	0	0	0	0
<b>26 Total Forecast Variations</b>	<b>-425</b>	<b>-252</b>	<b>-346</b>	<b>-101</b>	<b>-406</b>	<b>503</b>
<b>28 Inflation</b>						
29 Fire-fighters pay - 1 April to 30 June (2% 2020 2% each following year)	62	160	160	183	77	79
30 Fire-fighters pay - 1 July to 31 March (2% 2020 & 2% each following year)	446	192	520	220	224	229
31 Retained Pay (As per Fire-Fighters)	94	54	96	55	41	42
32 Control pay (As per Fire-Fighters)	48	25	37	26	19	20
33 Non Uniformed pay (2% effective from 01/04/2020)	103	106	112	115	117	119
34 Member Allowances	2	2	2	2	2	2
35 Gas, Electricity, Water and Derv Inflation	25	19	19	27	28	30
36 Prices Inflation at, 2% 2020/21 - 2023/24	74	75	75	76	78	81
<b>37 Total Inflation</b>	<b>854</b>	<b>633</b>	<b>1,021</b>	<b>704</b>	<b>586</b>	<b>602</b>
<b>39 Budget Pressures</b>						
40 FMS3' bids (Current Year MTFP process)	61	0	431	102	69	1
41 FMS3' bids (Previous Years MTFP process)	-48	-104	-104	-228	-68	-105
<b>43 Estimated Net Revenue Expenditure</b>	<b>30,328</b>	<b>31,069</b>	<b>31,676</b>	<b>32,895</b>	<b>33,090</b>	<b>34,156</b>
<b>44 Contribution to/from Transformational Earmarked Reserves</b>	<b>-492</b>	<b>-779</b>	<b>-625</b>	<b>-1,345</b>	<b>-679</b>	<b>-798</b>
<b>46 Estimated Budget Requirement</b>	<b>29,836</b>	<b>30,291</b>	<b>31,051</b>	<b>31,550</b>	<b>32,411</b>	<b>33,358</b>
<b>48 Budget Requirement Increase Year on Year</b>	<b>399.2</b>	<b>452.7</b>	<b>1,215.5</b>	<b>1,260.0</b>	<b>1,359.9</b>	<b>1,807.9</b>
<b>49 % Budget Increase</b>	<b>1.4%</b>	<b>1.5%</b>	<b>4.1%</b>	<b>4.2%</b>	<b>4.4%</b>	<b>5.7%</b>
<b>51 Financed by:</b>						
53 Revenue Support Grant (RSG): expected to cease in 2020/21 and be included within increased business rates funding	2,283	1,977	2,283	2,200	2,100	2,000
54 Business Rate Baseline	2,222	2,345	2,297	2,415	2,519	2,629
55 Business Rate Top Up	3,779	3,860	3,839	3,901	3,963	4,027
56 Adjusted 2019/20 Business Rates Top Up following revised VOA list	0	0	100	0	0	0
57 Business Rates Grant	258	258	259	259	259	259
58 Collection Fund Surplus/(Deficit)	231	100	371	50	0	0
59 Council Tax (the remainder)	20,973	21,750	21,902	22,726	23,570	24,444
60 Utilisation of Collection Fund Surplus Reserve	0	0	0	0	0	0
61 Redistribution of Business Rates Retention Levy Account surplus	90	0	0	0	0	0
<b>63</b>	<b>29,836</b>	<b>30,291</b>	<b>31,051</b>	<b>31,550</b>	<b>32,411</b>	<b>33,358</b>
65 Band D equivalent Tax base	213,017	216,611	218,123	221,910	225,664	229,484
66 % change on Band D's	1.95%	1.69%	2.40%	1.74%	1.69%	1.69%
67 Leading to an average council tax (Band D) of	98.45	100.41	100.41	102.41	104.45	106.52
69 % increase	<b>2.99%</b>	<b>1.99%</b>	<b>1.99%</b>	<b>1.99%</b>	<b>1.99%</b>	<b>1.99%</b>
<b>72 Use of Transformational Reserves Summary</b>						
<b>73</b>	<b>Proposed</b>	<b>Proposed</b>	<b>Proposed</b>	<b>Proposed</b>	<b>Proposed</b>	<b>Proposed</b>
<b>74</b>	<b>2019/20</b>	<b>2020/21</b>	<b>2020/21</b>	<b>2021/22</b>	<b>2022/23</b>	<b>2022/23</b>
<b>75</b>	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>	<b>£000s</b>
75 Transformational Earmark Reserve for Budget Setting	4,655	3,469	3,467	2,793	1,198	569
76 Actual 2018/19 Revenue Underspend (£555k) and Predicted underspend 2019/20 (£303k)	555	0	0	0	0	0
<b>77 Contribution to/from Transformational Earmarked Reserves</b>	<b>-492</b>	<b>-779</b>	<b>-625</b>	<b>-1,345</b>	<b>-679</b>	<b>-798</b>
<b>78 Use of Transformational Reserve for investment into the Control Mobilisation Project</b>	<b>-1,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>79 Annual use of Transformational Reserve for Strategic Projects and Improvements</b>	<b>-250</b>	<b>-250</b>	<b>-250</b>	<b>-250</b>	<b>-250</b>	<b>-250</b>
80 Reduction of General Reserve from £2.6m to £2.4m, followed by reduction to £2.1m in future years (into the Transformational Reserve)	0	200	200	0	300	0
<b>81 Net Balance Transformational Earmark Reserves</b>	<b>3,467</b>	<b>2,641</b>	<b>2,793</b>	<b>1,198</b>	<b>569</b>	<b>-479</b>